

CONSTITUTION OF

BRAMPTON MINOR BASEBALL INC.

ESTABLISHED 1948

REVISED SEPT. 23, 2003

REVISED OCT. 3, 2005

REVISED OCT. 13, 2009

REVISED COT. 10, 2012

REVISED OCT. 16, 2013

REVISED OCT. 19, 2016

REVISED OCT. 18, 2017

REVISED OCT. 17, 2018

NAME

1. This organization shall be known as BRAMPTON MINOR BASEBALL INC., hereinafter referred to as B.M.B.I.

2. AIMS AND OBJECTIVES

- 2.1 To provide the opportunity for youth to participate in amateur baseball, within the geographical boundaries stipulated herein.
- 2.2 To develop and encourage good sportsmanship and fellowship between all participants, for the betterment of their physical, mental, and social well being.
- 2.3 To sponsor and promote such athletic, social, and other activities as may contribute to the moral and financial welfare of the Association.

3. AFFILIATION

- 3.1 B.M.B.I. shall be an "Affiliated Organization" with the City of Brampton Community Services Dept, herein after called the "City" and shall receive the services and assistance as defined in the Policy of Affiliation. All liaisons with the "City" shall be conducted through the Supervisor of Sports Affiliates or a designated member of his/her staff.
- 3.1.1 BMBI is also affiliated with the Ontario Baseball Association (OBA) and the Central Ontario Baseball Association (COBA).
- 3.2 BMBI. shall have the authority to impose suspension on any participant who affiliates with another league without the express permission of the BMBI. Executive Committee prior to any such affiliation.

4. ELIGIBILITY

- 4.1 Participation in the B.M.B.I. program shall be open to all youths who:
- (a) Reside in the City of Brampton or any other municipality as may be permitted under the constitution of the O.B.A. <u>and</u> the Policy of Affiliation of the City of Brampton.
- (b) Are within the age groups specified in the B.M.B.I. Rules and Regulations.

EXECUTIVE

- 5.1 The Executive Committee of B.M.B.I. shall consist of the Directors, Executive Officers and the Members.
- 5.2 Three Directors shall be elected through secret ballot at the BMBI Annual

General Meeting (AGM), of which one Director shall be the President. Executive Officers will be elected at the first Executive Committee meeting following the Special Meeting (as referenced in 15.1 (b)).

- 5.3 The Executive Officers of the BMBI. shall be the President, Secretary, Treasurer, 1st Vice-President, 2nd Vice-President, 3rd Vice-President, 4th Vice-President, 5th Vice President and Umpire-in-Chief.
- The Members for each year may consist of the assistant umpires-in-chief, rep. team committee members, select team committee members, recreation league series convenors, chairperson of fund raising, chairperson of promotion and publicity, equipment assistants, coaches and players training coordinator, two members-at-large, immediate past president, and such other assistants to any of the positions described herein or in Article 5.2 above. Should any vacancy occur during the term of office, the Executive Committee shall have the power to fill the vacancy.
- 5.5 Any Executive Member of BMBI who affiliates with another youth baseball organization outside of BMBI other than a Provincial or National team recognized by Baseball Ontario or Baseball Canada or a Regional All-Star team affiliated with COBA will forfeit their membership and resign from the Executive Committee. If any member elects to pursue an opportunity with an alternative program, then he/she must resign from all Offices and Executive Committee of BMBI upon successful obtainment of such opportunity, such resignation to be in writing to the President of BMBI.

6. ELECTIONS

- 6.1 All Executive Committee Members and Excecutive Officers will resign at the first meeting following the Special Meeting. All vacant positions on the Executive Committee resulting from completion of term of office shall be filled by election at the first meeting following the Special Meeting.
- At the last meeting before the Special Meeting, the Executive Committee shall appoint a Nominating Committee of not more than five (5) BMBI personnel from the Executive Committee. The Nominating Committee shall present to the AGM a slate of personnel eligible for Office of the Executive Officers who have signified their willingness to hold office. The number of personnel nominated shall be, at a minimum, sufficient to fill the various offices of the Executive Committee;
- 6.3 At the Special Meeting, the Chairperson of the Nominating Committee shall present the slate of nominations to the floor. In addition the Special Meeting Chairperson will then ask the floor of any other nominations to the Executive Officers. Any such additional nominees must be eligible and

confirmed for office, their names shall be added to the slate of eligible personnel submitted by the nominating Committee. The Special Meeting Chairperson will declare the nominations closed;

- 6.4 Following the closing of the nominations, a motion will be put forward and seconded for the acceptance of the nominees submitted. Such motion will be voted by the floor by the show of hands.
- At the next meeting following the Special Meeting, Members of the Executive Committee will vote for the positions to be filled by the personnel nominated. Voting shall be conducted by means of secret ballot under the supervision of a Member, which is not nominated for office, chosen by majority vote present at the meeting, and the President.

TENURE OF OFFICE

- 7.1 Executive Officers shall hold office for a one year term.
- 7.2 Members shall hold office for a one year term.
- 7.3 If any member of the Executive Committee is absent from three consecutive Executive meetings without providing a satisfactory explanation to the Executive, the Executive Committee will consider that the member has resigned and take subsequent action to fill the vacant position on the Executive. Prior to the third absence, the Member will receive communication from the Excecutive Committee advising of their resignation should they not be present for a third consecutive meeting.

8. QUALIFICATIONS

- 8.1 No one shall be nominated for, serve as, or be requested to act in the capacity of President, without having actively served for a minimum of two years on the Executive Committee.
- 8.2 Any Member of the Executive Committee may be removed from the Executive for conduct detrimental to the BMBI at a meeting of the Executive Committee upon a resolution approved by 3/4 of the votes cast in respect of such resolution. Notice must be given at least 7 calendar days prior to the meeting to all members of the Executive Committee of the intention to bring such a resolution before the meeting.

MANAGEMENT

9.1 The management of BMBI. and the administration of the various functions related thereto shall be vested in the Executive Committee. This

Committee shall have full power to take any reasonable action necessary within the terms of the Constitution and By-Laws, and to enforce compliance with the BMBI. Rules and Regulations. Individual members of the Committee are not authorized to enforce any compliance as it pertains to the constitution or by-laws without consulting with the Executive Committee.

- 9.2 The Executive Committee shall:
- (a) Appoint standing committees, officials, and other personnel considered necessary for the efficient administration and operation of B.M.B.I.
- (b) Have power to amend, add, or delete any article in the B.M.B.I. Rules and Regulations as it sees fit for the betterment of baseball or as requested by any member of B.M.B.I.
- NOTE: Constitution amendments or additions can only be implemented at a Special General Meeting. All suggestions are to be submitted in writing to the President and decision for acceptability has to be 2/3 majority of the Executive Committee. If the submitted suggestion is not accepted by the Executive Committee, the reasons for such a decision shall be forwarded in writing to the person who makes the suggestion. If the person does not feel satisfied, he may proceed through the process of the Annual Meeting amendments.
- (c) Have the power to investigate and render decisions on any matters not specifically covered in the Constitution and By-Laws of B.M.B.I. and the Rules and Regulations.
- (d) Meet monthly on the 4th Tuesday of each month, except December, or such other date as they may determine, and except any other month they may decide. Each member of the Executive, in good standing, shall have one vote upon matters to be voted upon at any such meeting and, unless otherwise provided, a majority vote of the members present shall determine such matters.

10. DUTIES OF EXECUTIVE OFFICERS

- The President shall preside at all meetings of the B.M.B.I. Executive. He shall call all meetings as deemed by him to be necessary or when requested to do so by half or more of the Executive personnel. He shall enforce, personally or by delegated authority, due observance of the B.M.B.I. Constitution and By-Laws, to decide questions of order and conformance with the Rules and Regulations. He shall be signing officer, together with the Treasurer and 1st Vice-President, on all contracts and other legal matters.
- 10.2 The First Vice-President shall be the assistant to the President. In the

absence of the President, the 1st Vice-President shall be empowered to act as the signing officer, together with the Treasurer, on all cheques, contracts, and other legal matters and shall assume all related responsibilities. This person shall also act as Chairperson of the Protest and Discipline Committee.

- 10.3 The Second Vice-President shall act in the absence of the President and 1st Vice-President. He shall be responsible for the procurement, custody, controlled distribution and maintenance of all equipment and supplies.
- The Third Vice-President's duties shall include the scheduling of all BMBI. "Recreation League" games including Play-Off games and Finals and the assignment of appropriate diamonds as available. He shall also act as liaison with the "City" with respect to yearly allocation of diamonds and their upkeep.
- 10.5 The Fourth Vice-President's duties shall include responsibility for all matters relating to the Representative and Select levels of baseball. This person shall be the Chairperson of the Rep. and Select Committees and responsible for reporting on all that Committees' activities to the Executive.
- 10.6 The Fifth Vice-President shall be responsible to the President for the conduct, control and supervision of all Recreation Series Convenors. He/She will assist the Third Vice-President in arranging for rescheduled, re-played and rained-out games and ensure such games are played as soon as possible.
- 10.7 The Secretary Shall:
- (a) Maintain accurate records of the proceedings of the B.M.B.I.
- (b) Maintain a current register of all Executive personnel, team managers, coaches, umpires, including addresses and phone numbers.
- (c) Conduct all correspondence of B.M.B.I.
- (d) Maintain a current record of all decisions and appointments.
- (e) Confirm assigned duties in writing as required.
- (f) Promulgate all notices of meetings and may request administrative services and facilities of the "City" as required and in accordance with the terms of affiliation.

- 10.8 The Treasurer Shall:
- (a) Conduct and properly record all the financial transactions of B.M.B.I.
- (b) Affix his/her own signature and obtain the President, 1st Vice-President's signature or Umpire in chief's on all cheques.
- (c) Prepare and submit an annual Financial Statement to the Executive Committee and the "City".
- (d) Submit quarterly reports to the Executive Committee.
- 10.9 The Umpire-in-Chief shall be responsible for the recruiting, training, general conduct and performance standards of all B.M.B.I. umpires and for their assignments to games as required.
- 10.10 The Assistant Umpires-in-Chief shall assist the Umpire-in-Chief in carrying out the duties and responsibilities assigned to the Umpire-in-Chief and, during his absence, shall sit as a member of the Protest Committee.
- 10.11 The Summer Committee is to be made of the unique Officers and Directors of BMBI. Unique meaning if a person is both an Officer and a Director; they are considered to be one person for the sake of determining the Summer Committee. Therefore, the Summer Committee can be between 9 and 12 people, given the President is always a Director as well. A quorum would be 50% of the people who make up the Summer Committee (SC). The SC would meet June, July and August to entertain timely issues. It takes 75% of Summer Committee members present at a meeting to approve a Motion affecting the rule or policy change, if a quorum has been met.

11. MARKETING AND PUBLIC RELATIONS

11.1 The Chairperson for Marketing and Public Relations shall be responsible for the establishment of policy and overall jurisdiction over publicity with the media, and, in general, promotion of all B.M.B.I. endeavours and activities. The Chairperson shall be responsible for any special fund raising projects.

12. OTHER

12.1 Chairperson of Fund Raising will be responsible for the organization and follow-up of all fund raising projects of the B.M.B.I. He/ she will be responsible for all monies collected until which time it is turned over to the Treasurer of the BMBI. He/she is also responsible for the reporting of possible profits of a project and the report showing the end results of all

expenditures as well as collections.

- 12.2 Series Convenors under the direction of the 6th Vice-President shall be generally responsible for the program in their respective age category and more particularly for the recruiting and supervision of managers and coaches, and the moral conduct of the players. Duties of the Series Convenor will be in accordance with the Convenor's guidelines issued under the direction of the 6th Vice-President.
- 12.3 Equipment Assistants will work under the direction of the 2nd Vice-President in the custody, distribution, collection and maintenance of all equipment.
- 12.4 The coordinator of Coaches and Players Training shall report directly to the Executive Committee and will be responsible for:
- (a) Training of players and coaches.
- (b) Establishing performance standards of players and coaches.
- (c) Development of players and coaches in all divisions.
- (d) Organize and follow-up on clinics given to players and coaches.

COMMITTEE

- 13.1 The Rep. Team Committee members shall be responsible for:
- (a) Providing regular season and play-off schedules for all Representative Teams.
- (b) Assigning available baseball diamonds to all Representative Team games and practices.
- (c) Providing a roster for each category as outlined in the Rules and Regulations to the President with a copy to the Series Convenor concerned.
- (d) Organizing the committee for selection of all Rep. Team Managers.
- (e) Reporting and approving on financial transactions (ie: sponsor fees received, equipment and uniform expenses or requirements or duties levied against the Representative Teams) to the treasurer prior to the Annual Meeting.
- (f) Liaison between B.M.B.I. and C.O.B.A., Ontario Baseball Association or any other organization with which the Representative Teams are required

to affiliate.

- 13.2 Selection Committee for Rep. and Select Team Managers shall consist of a minimum of 5 persons, all being members of the Executive Committee and at least two of whom are not Rep. Team Committee members (as it pertains for the selection of Rep Team Coaches) or Select Team Committee members (as it pertains to the selection of Select Team Coaches). Applications for Management positions will be advertised on the website with a deadline for submissions. The Committee then shall review each application and make selection known by e-mail or phone to each applicant following the interview process before try-outs begin.
- (a) Voting shall be conducted by means of a secret ballot under the supervision of an Executive member. The results of the vote will be retained for 30 days for future reference if necessary.
- (b) Voting shall be conducted, at each age group, only by the same Committee members that were present for the interview of all applicants. If there are not sufficient members available to meet the requirements of section 13.1 then the interview will be rescheduled until the requirements can be met.
- (c) Any Committee member who has a conflict of interest at a specific age group will not be allowed to interview any applicants at that age group.
- (d) When requested by the applicant the Selection Committee will prepare a confidential report for the applicant interviewed with specific details as to why an applicant was selected or denied a position. This report will only be used to communicate to the applicant the reason(s) for the decision of the Selection Committee..
- (e) No interview will be needed for returning managers who have, according to the Rep Committee and or the Select Committee, been successful in improving the skills of their respective team players during the past two seasons.
- 13.3 Protest and Discipline Committee shall consist of the First Vice President as Chairperson, or in his absence a designate from the Executive Officers, and any two of the following, the Umpire-in-Chief, , the Fourth Vice President, the Fifth Vice President and the Sixth Vice President. In the absence of any of the above, the Chairperson shall have the right to appoint an alternate.

13.4 Nomination Committee shall consist of the 1st Vice-President as Chairperson and not more than four additional members who must be members of the B.M.B.I. Executive Committee. The selection of the members will be of the Chairperson's choice.

14. FUND RAISING PROJECTS AND FINANCIAL ASSISTANCE

- No team, or sponsor thereof, shall conduct a fund raising project on behalf of a member family (who has players enrolled with BMBI), or arrange financial assistance in any way, without the express and prior permission of the Executive Committee. Any such project approved by the Committee shall be coordinated by the Chairperson of Fund Raising, who shall submit a full report of the project's results to the Committee, along with any appropriate comments or recommendations concerning the manner in which the project was administered and conducted.
- No team, or sponsor thereof, or Member shall conduct a fund raising project on behalf of BMBI without the express and prior permission of the Executive Committee. Any such project approved by the Committee shall be coordinated by the Chairperson of Fund Raising, who shall submit a full report of the project's results to the Committee, along with any appropriate comments or recommendations concerning the manner in which the project was administered and conducted.

15. ANNUAL MEETING

- The Annual General Meeting of the Members of BMBI shall be held following the current fiscal year end of the Corporation, but not later than the second Wednesday of April. At this meeting, the Chairman will present the current Auditor's Report and Audited Financial Statements, the members will appoint the auditor for the up coming fiscal year end and elect 3 Corporate Directors of the Corporation;
 - (a) The Current President shall continue to serve as President until the new President is elected at the Executive Committee Meeting on the 4th Tuesday of October, even if he/she is not reelected as a director at the Annual General Meeting;
 - (b) A Special Meeting of the Members of BMBI, shall be held following the current fiscal year end of the Corporation, but not later than the third Wednesday of October. At this meeting, the Members will approve a slate of personnel to be elected as officers, including the President, at the next Executive Committee meeting. In addition, at the Special Meeting not to be held later than the third Wednesday in October, officers and committee reports from the previous season will be presented, as well as any Constitution changes and any other special items that might be presented; and

- (c) The President shall prepare proper Agenda for these meetings and provide copies for those in attendance.
- 15.2 Notice of motion, correspondence, Constitution amendments and/or other matters for consideration at the Annual General Meeting or any Special Meeting shall be submitted in writing to the President and received by him no later than ten (10) days prior to the setting of the date for the meeting.
- 15.3 Subject to Article 15.2 no Article, or By-Law and or Constitution shall be altered or rescinded, or new one introduced, except at a special General Meeting of the Members and then only by consent of 2/3 of the members voting, whether present or by proxy.
- 15.4 Eligible voting members are the Executive Committee, Active Managers, Coaches and Umpires of B.M.B.I. Persons who have served in any of the above positions for a continuous period of three years, but who have had to withdraw from active participation, shall remain eligible voting members for a further period of one year following the year of withdrawal, providing he or she was a member in good standing at the time of their withdrawal.
- (a) Where there is one or more child validly registered, either or both parents / guardians will be entitled to one vote each at the Annual General Meeting and or Special General Meeting.
- (b) A registrant must have turned 18 years of age, as defined by the group's constitution, prior to the Annual General Meeting in order to exercise his / her right to vote. In the event the registrant is too young to vote, then the parent / guardian may use this vote. If the participant exercises his / her right to vote, then it is up to the group to decide whether one (only) additional parent / guardian should also get a vote.

RULES AND REGULATIONS

16.1 All B.M.B.I. personnel and participants shall be subject to, and comply with, the Rules and Regulations of B.M.B.I.

17. ENDORSEMENT

- 17.1 The BMBI. is an affiliated organization with the City Department and shall obtain endorsement of this CONSTITUTION from the aforesaid Department.
- 17.2 If BMBI (Brampton Minor Baseball Inc.) disbands or ceases to exist, the net assets and the net funds of the organization shall be transferred to and held in trust by the City pending resolution and distribution of such assets

and funds.

This constitution is enacted in Brampton this 18th Day of October, 2018

Frank Fascia, Président

Garry Diotte √, Secretary